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School Name:	REDLAND MIDDLE SCHOOL	Loc. #:	6761
  Principal's Name:	Gregory A. Backford	•	

Hereby certifies that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement (PFE) Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This Parent and Family Engagement Plan (PFEP) has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I, Part A, Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that this PFEP is aligned to the School Improvement Process (SIP) for the current school year.

#### PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;

Engage the parents and family of children served in Title I, Part A, in decisions about how Title I, Part A, funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];

Jointly develop/revise with parents and family the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];

Engage parents and family, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);

Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];

If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents and family of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];

Provide each parent and family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);

Provide each parent and family timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and

Provide each parent and family timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee

This plan is aligned with Section 1116 of the Every Student Succeeds Act



#### MISSION STATEMENT (Click in the Grey Area of the Meeting Date and Timeline Columns for Direction)

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

The Title I School-level PFEP is a shared responsibility, parents and family members will provide input in the update and review of the PFEP and assist in providing high quality instruction for all learners, as follows:

Focus Area	Evidence	Meeting	Meeting Date	
The School-level PFEP is a shared responsibility.	The school will provide an overview of the PFEP and make it available to all parents for input and review, and ensure that it is jointly developed with, agreed upon by all stakeholders.  Title I Annual Meeting		09/30/20	
ļ ·	The school will present the final approval of the PFEP for input and review from all stakeholders.		11/12/20	
Focus Area	Evidence		Timeline	
Parents/families will assist in	School-Parent Compact	8/24/20 - 6/09/21		
providing high quality linstruction for all learners.	Monitoring attendance Monitoring homework completion			
	Monitoring homework completion			
instruction for all leathers.	Participation in decisions relating to the child's education			

### INVOLVEMENT OF PARENTS (Click in the Grey Area of the Meeting Date Column for Direction)

The school will involve parents and family members in an organized, and timely manner in the planning, reviewing, and improvement of Title I Schoolwide Program including involvement in decision-making of how supplemental funds for Title I will be used, as follows:

Focus Area	Evidence	Meeting Name	Meeting Date
	During the Title I Annual Parent Meeting, parents and families will be encouraged to provide input in the planning, review and improvement of the Title I Schoolwide Program, as evidenced by meeting minutes and agenda.	Title I Annual Parent Meeting	09/30/20
engagement in the decision- making process of how Title I	During EESAC meetings, parents and families will be given the opportunity to provide input in the decision making process of how Title I Schoolwide Program supplemental funds will be used as evidenced in the verified minutes.	EESAC Meetings	09/03/20

### COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS (Click in the Grey Area of the Coordination Column for Directions)

The school will coordinate and integrate parent and family engagement programs and activities to teach parents how to help their child(ren) at home, as follows:

Coordination with Other Programs	Activity	How Will Participation in the Activity Teach Parents to Help Their Children at Home
☐ Head Start		
□ VPK		
☐ Title III (Tutoring for (English Learners)		
☑ Title IX, Homeless Project UP-START	Support Services	Resources provided to families in transition will help students overcome barriers to learning.
☑ Title I, Part C Migrant Program	Support Services	Resources provided to migrant families will help students overcome barriers to learning.



☐ Title I, Part D Neglected & Delinquent Program				
	 RENT MEETING (Click in the Grey A	rea Description of Meeting/Activ	vity/Follow-up/Evidence of Effectives Columns for Directions)	
meeting, the school will provi	ide a description of the Title I School	lwide Program which will includ	ool's participation in the Title I Schoolwide Program. During de an explanation about the forms of academic assessmen that the communication has been provided to stakeholde	ts, the
Activity/Tasks	Description of Me	eting Notice/Invite	Evidence of Effectiveness	
	☑ Electronic Messages	☑ Apps	Total number of participants at the Title I Annual Parent	
Notification (Before)	School Calendar/ Newsletter	☑ Flyers	Meeting	
	☐ School Marquee	<ul><li>✓ School</li><li>Website</li></ul>	62 	
Activity/Tasks	ם	escription of Activity/Tasks (	Conducted During the Meeting	
Documentation (During)	✓ Title I School-level PFEP rev and updated with parents a the meeting.		<ul> <li>☑ Documentation verifying meeting attendees</li> </ul>	
	Meeting Agenda includes all     and updated with school info	•	PowerPoint Presentation customize with school information	
	Meeting Minutes include reconstitution with parents/families	ord of dialogue	Parent Surveys discussed and made available (in multiple languages) during the meeting.	
	☑ Title I Notification Letter mad parents and families	e available to	District Advisory Council (DAC)/Parent Advisory Council(PAC) Representative Form discussed ar updated during the meeting	nd
	✓ Title District-level PFEP mad the meeting	e available during	School-Parent Compact reviewed and updated the meeting	
Activity/Tasks		Description of Follow	w-Up Activity/Tasks	
Follow-Up (After)	Updated Title I School-level I school's website	PFEP posted on	Attendance records filed in the Title I Filing System	
	Meeting Agenda filed in the System	Fitle I Compliance Filing	PowerPoint Presentation posted on the school website	
	Meeting Minutes filed in the     System	Fitle I Compliance Filing	<ul> <li>Compilation of Survey Results completed and filed in the Title I Filing System</li> </ul>	
	☑ Title I Program Notification Let the School's website	etter Posted on	DAC/PAC Representative Form     submitted to the Department of Title I     Administration	
	☑ Evidence of Social Media Po	st(s)	<ul> <li>Updated School-Parent Compact available to parents and families</li> </ul>	



EESAC and Title I Annual Parent Meeting	EESAC Chair	PowerPoint Presentations	The PPT was presented at the Title I Annual Parent Meeting.

### STAFF DEVELOPMENT (Click in the Grey Area of the Activity & Title of Person Responsible Column for Directions)

The school will provide the following professional development opportunities to encourage and educate staff, which may include:

- · How to value and utilize the contributions of parents and families;
- · How to reach out to, communicate with, and work with parents and families as equal partners;
- · How to implement and coordinate parent and family programs; and
- How to build upon ties between parents and families and the school.

	Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Documentation
	Online PD to Build Relationships with Parents			~
D	M-DCPS Meetings/ Training/Workshops	Principal	Enhancing capacity to work with parents and families	
J	District-sponsored Title I Facilitator Training Sessions or Community Involvement and Liaison Specialists (CIS/CLS) Training Sessions	Assistant Principal	Implementing/ Coordinating parent/family programs	Agenda, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.
<b>V</b>	District-sponsored Title I Principal Training Sessions	Principal	Implementing/ Coordinating parent/family programs	Agendas, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.
<b>7</b>	PD activities conducted by outside agencies	Counselor	Implementing/ Coordinating parent/family programs	PowerPoint, follow-up activity and/or MPPs; sign- in sheets
	Professional Learning Community/School- based Projects			

### OTHER ACTIVITIES (Click in the Grey Area of Each Column for Directions)

The school will conduct other activities/events/meetings to encourage and support parents and families in more meaningful engagement in the education of their child(ren), as follows:

Content and Type of Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Evidence of Effectiveness	
Parent Conference	Assistant Principal	Curriculum	Sign-in Sheets	
Special; Events for Families	Assistant Principal	Assessments	Agenda	



	Parent Conference	Assistant Principal	Sign-in Sheets		
Attendance	Meeting with Truancy Child Study Team	Principal	Agenda		
	DISCRETIONARY ACTIVITIES (OPTIONAL) (Click in the Grey Area of E	ach Column for Directions)			
	ditional activities such as: transportation for parents and families to attend me and family engagement, as follows:	eetings/training, literacy to	aining for parents, and/or othe		
Discretionary Activities Focus Areas	Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness		
	BARRIERS (Click in the Gray Area of Barries and Green Area of the Plan of A				
The barriers identified below may have hindered participation by parents and families during the previous school year. The school will take the following steps luring the current school year to overcome the identified barriers. The school will also ensure that special attention is given to parents and families who are lisabled, have Limited English Proficiency, and are parents and families of migratory child(ren):					
Barries Areas	Plan of Action (Ste	ps)			
Language	Provide translation services during workshops and meetings. Communication	ition is sent home in multil	anguages.		
Work Scheduling Conflic	Allow for flexible meeting times to meet the needs of parents.				
Homelessness	Students in transition are referred to Project Up-Start and our Trust Coun outside agencies.	selor provides referrals ar	nd additional information about		

Deadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, October 9, 2020.